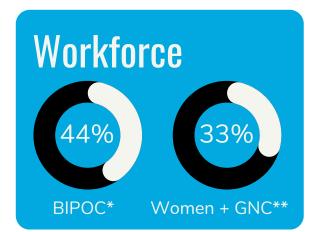
POSIGEN **2022** Notable **Impact Highlights**



CANDIDE GROUP

Overview

renewable PosiGen provides roofs, systems, and energy energy efficiency retrofits to low-to-moderate income homeowners.



Challenging "Business As Usual"

Posigen is challenging "business as usual" and advancing the solar industry by building affordable and energy efficient homes for all which encourages thriving and sustainable communities through innovation.

Ownership Structure

Posigen is a limited liability company with 50% founder owned and 50% employee ownership through equity incentives.

Development of Diverse Talent

"We offer trainings for all employees on topics related to diversity, equity, and inclusion; We have voluntary employee resource or affinity groups; Our facilities are designed to meet accessibility requirements for individuals with physical disabilities; We have facility restrooms which are gender-inclusive; We offer a professional organization reimbursement program for employees, that allows them to be come members of diverse, and leadership organizations within our industries."

Impact Metrics

- 988 solar installs;
- 651 installs in LMI (low to medium income communities);
- 606 Energy Efficiency Upgrades in LMI communities



*BIPOC = Black, Indigenous, People of Color. **GNC = Gender Nonconforming

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