

ORGANICALLY GROWN COMPANY

2022 Notable Impact Highlights



Overview

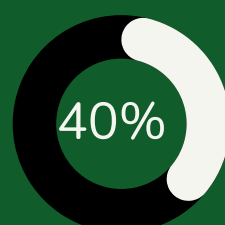
Organically Grown Company's mission is to promote and inspire the growth of the organic agriculture movement. We're the nation's only trust-owned independent distributor of organic produce supporting farms of all sizes.

Ownership Structure

100% Trust Owned - We're the nation's only trust-owned independent distributor of organic produce supporting farms of all sizes. Steward ownership begins with the premise that corporations have a responsibility beyond generating profits to increase shareholder value. That at their core, companies can and should have a reason for being that is rooted in purpose and serves a broad range of stakeholders.

Leaders

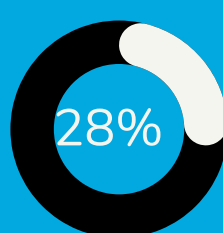
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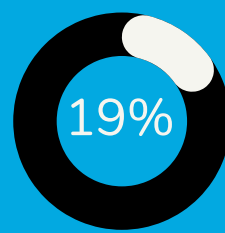
BIPOC*

Women + GNC**

Workforce



BIPOC*



Women + GNC**

Customer Difference

Access to full line assortment of fresh organic produce; regular delivery to rural locations.

Community Engagement

Our trust ownership is directed by a Trust Protector Committee that appoints our board of governors. Our stakeholder groups (employees, customers, suppliers, investors, and community allies) elect Trust Protector Committee members.

Primary Stakeholders

We believe that organic food is the best way to nourish people, while protecting the planet.

more often than not our customers/end users would be considered traditionally underserved.

Internal Policies

Hybrid work policy that assists with lessening the company's carbon footprint. PTO Donation to assist staff with personal life altering events. Our policy on Diversity - OGC is committed to maintaining a diverse, inclusive, and equitable workplace founded on respect, acceptance, and appreciation for all individuals. We believe that having a diverse and inclusive workplace is critical to our success, including attracting and retaining coworkers, ensuring our coworkers thrive, and better serving our customers. OGC's Compensation Philosophy with an emphasis on pay equity.



*BIPOC = Black, Indigenous, People of Color. **GNC = Gender Nonconforming

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