

ONE ACRE FUND

2022 Notable Impact Highlights



CANDIDE
GROUP

Overview

One Acre Fund supplies smallholder subsistence farmers in East Africa with financing and training, tools, seeds, fertilizers, post-harvest support, and crop insurance.

Governance & Community Engagement

One Acre Fund is led by an 18-person leadership team, whom we call the "Leadership Council". This team has 50 percent African representation, attains gender parity, and brings a broader range of experience and perspectives.

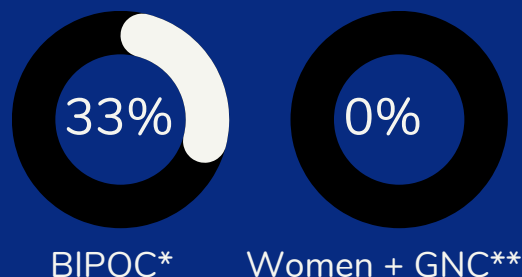
One Acre Fund genuinely listens to and learns from farmers by inputting our farmer's feedback into our operations strategy. The feedback comes from our farmers-comprised field operations staff, farmers' demand, and hands-on trials of new products by farmers.

Development of Diverse Talent

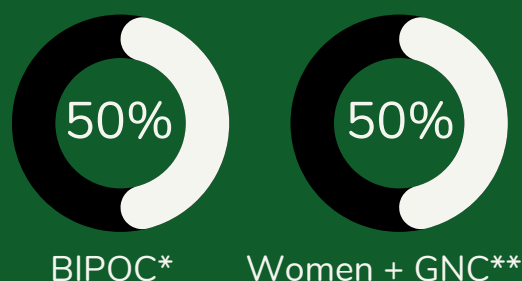
Equitable advancement: Each staff member feels like part of an equitable meritocracy. We fairly define strong performance, support career growth, and reward good work. We focus more on what gets done than on how work gets done. We regularly review pay and promotions data to ensure equity across all staff groups.

Inclusive culture: We build on the full strengths of our talented, multicultural team. All staff feel valued and encouraged to contribute, regardless of their identity or seniority. We invite participation in decisions; provide DEI, anti-bias, and anti-racism training in our ongoing curriculum; and hold our leaders and ourselves accountable for upholding our Culture Code and creating a culture of belonging.

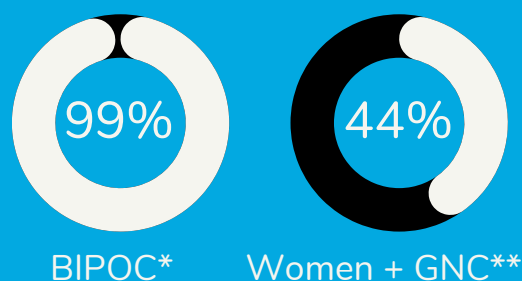
Founders



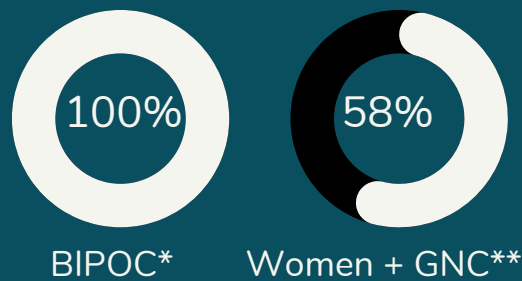
Leaders



Workforce



Borrowers



Challenging "Business As Usual"

One Acre Fund supplies smallholder farmers with financing and training, enabling them to grow their way out of extreme hunger and poverty. Instead of giving handouts, we invest in farmers to enable them to generate a gain in farm income. We measure success in our ability to make more farmers more prosperous, and always put Farmers First.



*BIPOC = Black, Indigenous, People of Color. **GNC = Gender Nonconforming

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