

NAMASTE SOLAR

2022 Notable Impact Highlights



Overview

Business can be a powerful engine for change in our communities, and that's what we're trying to do here at Namaste Solar. Not only do we transform the power of the sun into electricity, we're also transforming the way businesses operate. We're pioneering conscientious business practices, such as employee ownership and holistic stakeholder wealth, that result in a higher quality of life for employees, a superior quality experience for customers, and a positive impact on our wider stakeholder communities.

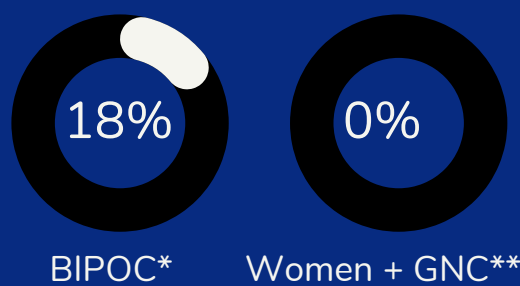
Ownership Structure

We are an employee owned B-corporation. 100% of our voting shares are owned by employees with one owner, one share, one vote control. We also have preferred shareholder investors that receive annual dividends based on profitability. If we were ever to sell our organization for a profit, any profits would be shared 1/3 to our owners, 1/3 to our preferred investors, and 1/3 to our community.

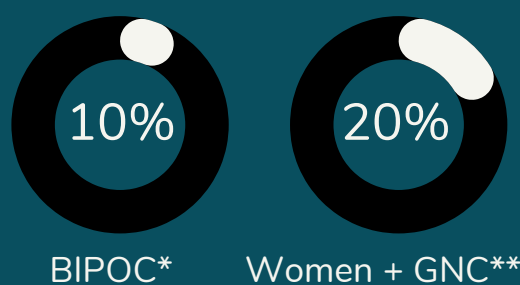
Community Engagement

As an employee-owned cooperative, our co-owners voted to dedicate 10% of our net profits after preferred dividends to our community stakeholder. These funds are shared with non-profit organizations that align with Namaste Solar's mission, emphasize climate or environmental justice, are women-led or BIPOC-led, and with priority given to organizations that work in our local communities.

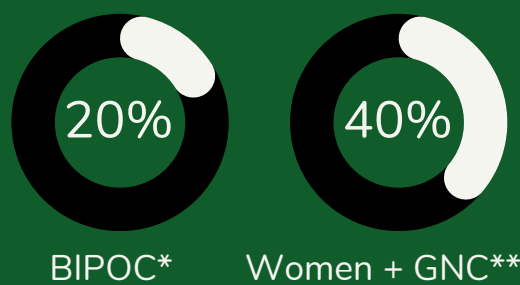
Founders



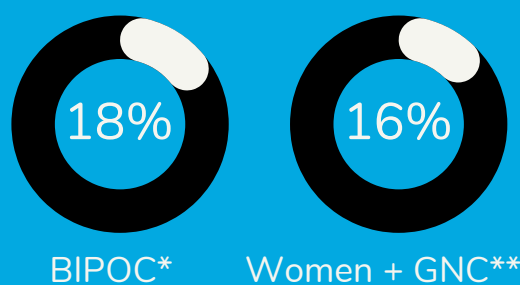
Owners



Leaders



Workforce



Primary Stakeholders

We focus on our employees, we are often thought of as the best place to enter the solar industry. Our open book management education and training on business helps people advance their career whether at Namaste Solar or the broader solar industry.



*BIPOC = Black, Indigenous, People of Color. **GNC = Gender Nonconforming

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