

# CLEANCHOICE ENERGY

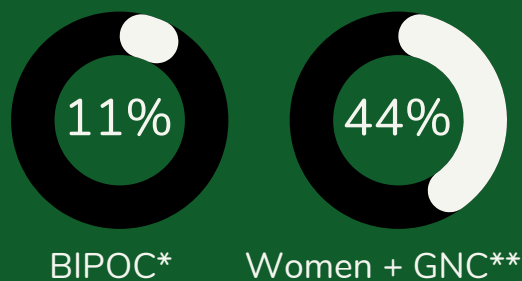
## 2022 Notable Impact Highlights



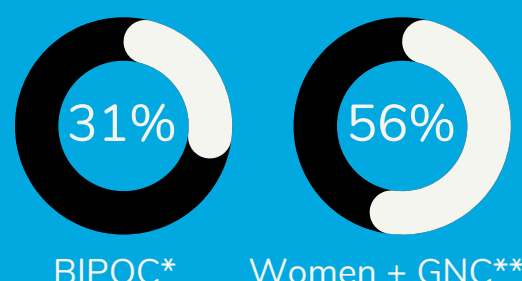
### Overview

"CleanChoice Energy is a cleantech company that empowers people and businesses to easily access climate solutions. CleanChoice uses data-empowered technology to offer consumers easy, impactful climate solutions so they can cut emissions, support renewable energy and live cleaner lives. Our mission is to switch as many American homes and businesses to clean, renewable energy as possible. That's because we want a world free of catastrophic climate change with pure, clean air."

### Leaders



### Workforce



### Key Stakeholders

- 1 Households who want to support clean energy but do not have the resources to put solar panels on their roofs - perhaps they rent, do not have access to construction/loan capital or do not have time to invest in a major home project.
2. Communities that live near polluting factories.

### Development of Diverse Talent

"We offer trainings for all employees on topics related to diversity, equity, and inclusion; We have voluntary employee resource or affinity groups; Our facilities are designed to meet accessibility requirements for individuals with physical disabilities; We have facility restrooms which are gender-inclusive; We offer a professional organization reimbursement program for employees, that allows them to be come members of diverse, and leadership organizations within our industries."

### Community Engagement

- CleanChoice Energy Shared Services, LLC provides full-time salaried and hourly employees with 8 hours of paid time for civic engagement each year. Employees are encouraged to take the time to make a difference in the community where they live and work.
- CleanChoice passed \$2 million in donations to environmental, clean energy and social impact organizations this year. CleanChoice has given to and partnered with more than 50 non-profit and social impact organizations, including partnerships with Defenders of Wildlife, The Wilderness Society, and the Arbor Day Foundation.
- CleanChoice has given space to Vote Solar, a nonprofit grassroots organization, to use our office space to meet.



\*BIPOC = Black, Indigenous, People of Color. \*\*GNC = Gender Nonconforming

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