

BRIDGES FUND MANAGEMENT

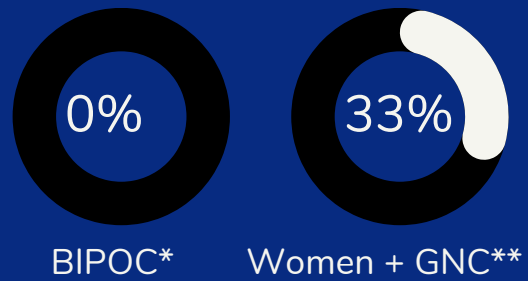
2022 Notable Impact Highlights



Overview

The Bridges Sustainable Growth Funds (SGF) invest in profitable businesses in Europe and the US that operate in growing, impactful sectors. Our Funds have a strong track record of delivering attractive financial returns alongside positive social and environmental outcomes.

Founders

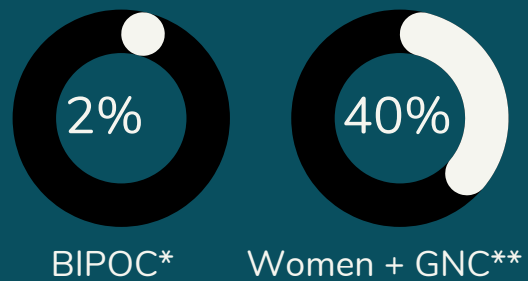


Community Engagement

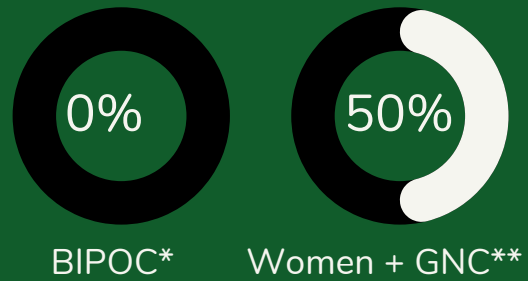
Alongside the shareholders, the Bridges Impact Foundation retains control over any change to the firm's founding commitment to raise only funds with explicit social and environmental impact objectives alongside financial performance – the Foundation has a veto on any change in the social and environmental mission of the company and would receive 30% of any proceeds in the event that a management team in the future were to decide to divert from our long-term plan and sell to a third party. All carry recipients donate an amount equivalent to 10% of their carried interest to the Bridges Impact Foundation to further its philanthropic work.

we collaborate with our investees to ensure they have a sustainable impact on all other stakeholders. We achieve this by ensuring the employment practices, carbon reduction practices, supply chain practices and community engagement of all investees are measured and actively managed.

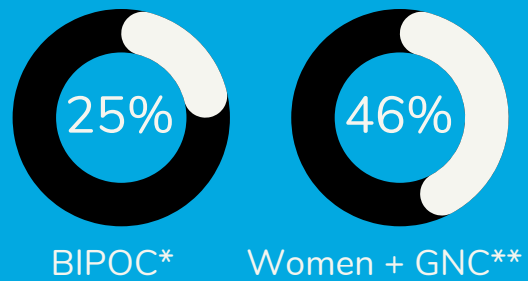
Owners



Leaders



Workforce



Development of Diverse Talent

We partner with the 10,000 Black Interns programme to provide intern opportunities for black students who might not have previously considered the private equity industry.

Internal Policies

We are a B Corp (Bridges has the 66th highest Bcorp score Worldwide) and are an accredited Living wage employer. We have an anti-discrimination policy is inclusive of immigration/non citizenship status.



*BIPOC = Black, Indigenous, People of Color. **GNC = Gender Nonconforming

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