

BITWISE INDUSTRIES

2022 Notable Impact Highlights



Overview

Bitwise Industries launches people from stories of poverty and exclusion into careers in technology.

Community Engagement

[We have] community advisory boards in every city we serve.

Procurement

We prioritize local, BIPOC-owned vendors in every category and pay them top of market rates.

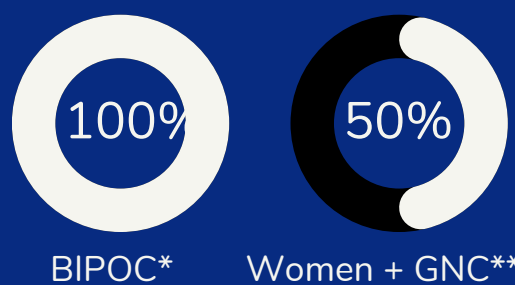
Primary Stakeholders

1. People from stories of poverty and exclusion in the 10 cities we serve.
2. Customers in need of technology solutions.

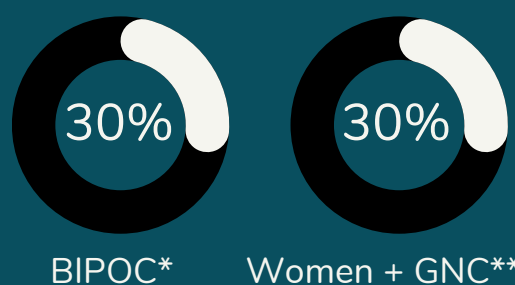
Internal Policies

- A living wage policy,
- A salary differential policy,
- An anti-discrimination policy, inclusive of former incarceration status,
- An anti-discrimination policy inclusive of immigration/non-citizenship status

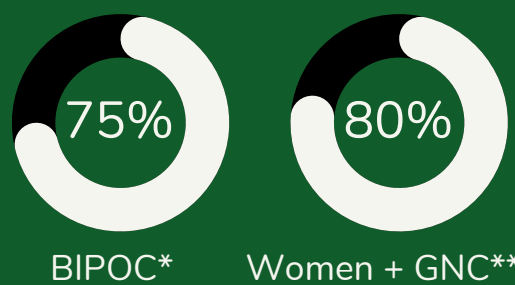
Founders



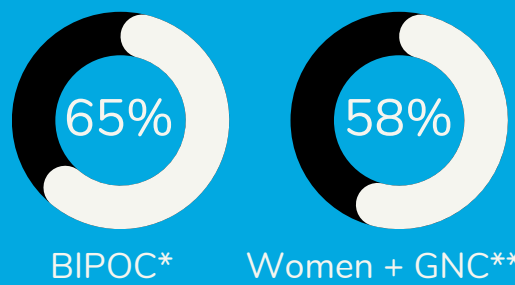
Owners



Leaders



Workforce



*BIPOC = Black, Indigenous, People of Color. **GNC = Gender Nonconforming

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