

CHIFRESH KITCHEN LWCA

2022 Notable Impact Highlights



Overview

ChiFresh Kitchen offers fresh, nutritious, delicious prepared meals to schools, community organizations, and other institutions working to improve the health and wellness of the individuals they serve. We are a Black-woman owned business structured as a worker cooperative, which means everyone on our team is an owner of the business.

Primary Stakeholders

1. Formerly incarcerated Black women with barriers to employment
2. Children, seniors, and other residents who rely on institutional food, many of whom are low income and primarily people of color

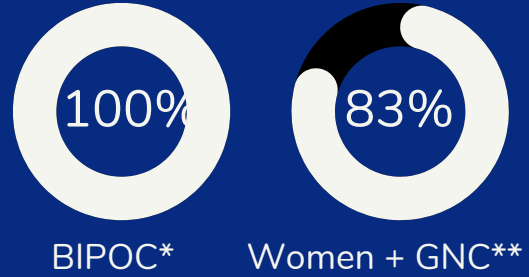
Democratic Governance

We operate as a collective where all workers are on the board of directors and participate in every major governance decision. Internally, we are also structured horizontally.

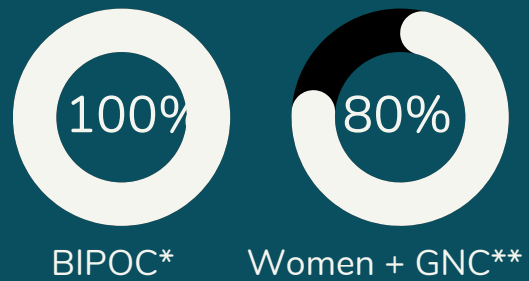
Customers/End Users

80% low income, 15% moderate income, 5% affluent.

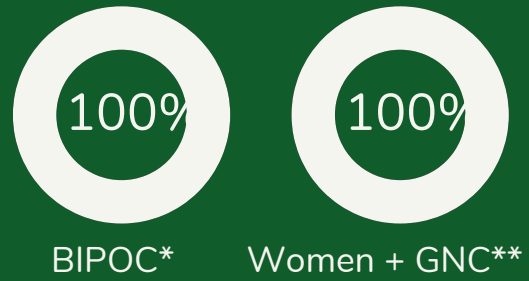
Founders



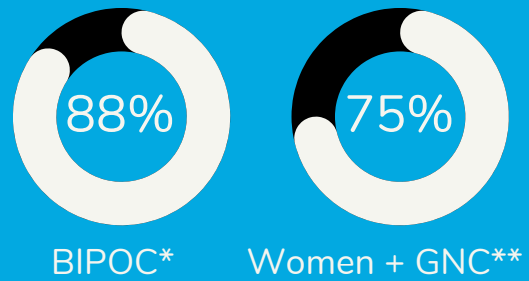
Owners



Leaders



Workforce



Development of Diverse Talent

The worker owners, who are formerly incarcerated, are able to step into any managerial / professional roles and have support doing so.

Challenging "Business As Usual"

We are demonstrating that (1) worker cooperatives can and should play a critical role in building a resilient, just, and sovereign local food ecosystem, (2) when the barriers are removed for formerly incarcerated women, they are a powerful force for good in their community, and (3) institutional food does not have to be bland and boring - it can bring joy and community like a home cooked meal.



*BIPOC = Black, Indigenous, People of Color. **GNC = Gender Nonconforming

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